

Job Opening

Mennonite Community Services of Southern Ontario (MCS) is a not for profit charity providing services to newcomers and the community. MCS is owned by several area Mennonite Churches who send delegates to serve on the board of directors. MCS seeks to faithfully link resources with needs through its programs of Settlement, Employment, FESPA, Radio and Thrift Store.

Interested candidates should submit a cover letter together with a resume to:

Mennonite Community Services Attention: HR Manager 16 Talbot Street East Aylmer, ON N5H 1H4 Phone: 226-544-0380 Email: hr@mcson.org

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| Job Title: | Associate (Processing and Retail) |
| Starting Date: | August 1, 2024 or as soon as possible |
| Hours: | 37.5 hours per week. Days, regularly scheduled Saturdays and some evenings |
| Wage: | \$17 + per hour – Depending on experience, Benefits included |
| Job Summary: | The Associate will support processing and retail staff within Aylmer Thrift Store. This includes assisting with receiving, sorting, pricing and processing of donated items for sale within the retail store. The associate will work 3 days in Processing and 2 days in Retail. |
| Job Duties: | Greet and interact with donors and customers Process donated items, includes hanging and cleaning items Operate tagging station to create tags for donated items Assist in retail displays and store set up Operate computerized point of sale system, as needed Other duties as assigned |
| Core Requirements: | Relevant retail and customer service experience; Strong organizational skills; Excellent oral and written communication; Effective time management skills Commitment to Jesus centred faith and non-violent peacemaking |
| Requirements and Qualifications: | Gr 12 Secondary School Diploma; 3+ years retail experience; Strong problem solving skills; Able to sit/stand/walk for long periods of time Ability to lift up to 30 lbs. and exert 11 to 25 lbs. of force frequently Appreciation for the Low German language, people, and culture an asset Willingness to work regularly scheduled Saturdays and some evenings Police check for the vulnerable person sector required upon hire at applicants expense |
| Only suitable applicants will be asked to complete an application or be invited for an interview. MCS is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. We welcome applications from all qualified persons. | |
| If you require accommodations, please notify us and we will work with you to meet your needs. | |